

Proposed Rate Increases on Employee Benefits

Health Insurance Plans			
<u>BASE EPO</u>			
	Current Rate	New Rate	Increase
Employee Only	\$0.00	\$0.00	\$0.00
Employee/Spouse	\$194.88	\$226.06	\$31.18
Employee/Child(ren)	\$134.57	\$156.10	\$21.53
Employee/Family	\$317.71	\$368.54	\$50.83
<u>HIGH PLAN PPO</u>			
	Current Rate	New Rate	Increase
Employee Only	\$503.11	\$583.60	\$80.49
Employee/Spouse	\$1,034.12	\$1,199.57	\$165.45
Employee/Child(ren)	\$869.78	\$1,008.95	\$139.17
Employee/Family	\$1,368.80	\$1,587.81	\$219.01

Dental Insurance Plans			
<u>DHMO</u>			
	Current Rate	New Rate	Increase
Employee Only	\$12.70	\$14.22	\$1.52
Employee/Spouse	\$25.40	\$28.46	\$3.06
Employee/Child(ren)	\$32.54	\$36.44	\$3.90
Employee/Family	\$35.72	\$40.02	\$4.30
<u>PPO</u>			
	NO INCREASE		
	Current Rate	New Rate	Increase
Employee Only	\$24.96	\$24.96	\$0.00
Employee/Spouse	\$42.74	\$42.74	\$0.00
Employee/Child(ren)	\$59.50	\$59.50	\$0.00
Employee/Family	\$83.72	\$83.72	\$0.00

Vision Insurance - No Increase

Allstate Cancer Insurance - No Increase

Disability - Unknown at current time

SISLink Medi-Gap Insurance

<u>Link 1 (\$1,000/\$500)</u>	<u>Under Age 45</u>		
	<u>Current Rate</u>	<u>New Rate</u>	<u>Increase</u>
Employee Only	\$18.32	\$20.14	\$1.82
Employee/Spouse	\$32.96	\$36.25	\$3.29
Employee/Child(ren)	\$45.14	\$49.65	\$4.51
Employee/Family	\$59.77	\$65.75	\$5.98

<u>Link 1 (\$1,000/\$500)</u>	<u>Over Age 45</u>		
	<u>Current Rate</u>	<u>New Rate</u>	<u>Increase</u>
Employee Only	\$36.37	\$40.01	\$3.64
Employee/Spouse	\$65.41	\$71.95	\$6.54
Employee/Child(ren)	\$66.18	\$72.80	\$6.62
Employee/Family	\$95.28	\$104.81	\$9.53

<u>Link 2 (\$500/\$200)</u>	<u>Under Age 45</u>		
	<u>Current Rate</u>	<u>New Rate</u>	<u>Increase</u>
Employee Only	\$9.34	\$10.27	\$0.93
Employee/Spouse	\$16.79	\$18.47	\$1.68
Employee/Child(ren)	\$24.28	\$26.71	\$2.43
Employee/Family	\$31.74	\$34.91	\$3.17

<u>Link 2 (\$500/\$200)</u>	<u>Over Age 45</u>		
	<u>Current Rate</u>	<u>New Rate</u>	<u>Increase</u>
Employee Only	\$18.32	\$20.16	\$1.84
Employee/Spouse	\$32.96	\$36.27	\$3.31
Employee/Child(ren)	\$34.95	\$38.45	\$3.50
Employee/Family	\$49.40	\$54.34	\$4.94