

IRVING INDEPENDENT SCHOOL DISTRICT

# Empowering the Next Generation



# An Exceptional Quality of Life

Irving, Texas is a community with a vibrant, progressive spirit. The city offers outstanding business opportunities and an exceptional quality of life. . .providing its residents and corporate citizens with a wonderful place to live, work, learn and play.

Located in the heart of the Dallas/Fort Worth metroplex, Irving is a city of immense opportunity. The city thrives on the merits of outstanding transportation systems that evolved as the railroad brought travelers, residents and businesses to the area. Today, Irving has an extensive highway system and one of the world's busiest airports. These provide unrivaled access to and from Texas, North American markets and throughout the world.

Home of the five-time world champion Dallas Cowboys, Texas Stadium, and Stanley Cup Champion Dallas Stars, Irving is Texas' twelfth largest city, yet its sales tax base ranks eighth in the state – a testament to the vitality of its local economy. Businesses recognize the many advantages offered by Irving's location and quality of life. Residents also benefit from Irving's accessibility, affordable housing, strong infrastructure, excellent public schools, exceptional recreational and healthcare facilities, and an easy-going spirit.



## MacArthur Wins National Blue Ribbon Award

In May 2002, the U.S. Department of Education announced MacArthur High School has been designated a Blue Ribbon School. The Blue Ribbon, the most prestigious education award in the country, distinguishes MacArthur for its excellence in leadership, curriculum, student achievement, parent involvement, and community support.

Schools selected for recognition prepared an extensive written nomination package representing a thorough self-evaluation. The process involved assessing the strengths and weaknesses of the school and developing improvement plans for the future. When evaluating nominations, the Department of Education looks for overall

school quality, including challenging standards and curriculum, excellent teaching, ongoing professional development by teachers and staff members, a safe and supportive school environment, family and community partnerships that contribute to school quality, and high or improving student performance on measures of achievement.

Lamar Middle School and Good Elementary School were named Blue Ribbon Schools in 2000 and 2001, respectively.





### TEA Awards IISD Recognized Rating For Fourth Consecutive Year

The Irving Independent School District has received a "Recognized" rating from the Texas Education Agency for the fourth consecutive year, according to 2002 Accountability Rating System results.

In addition, to the "Recognized" rating for the IISD, 20 schools earned "Exemplary" and "Recognized" ratings and seven schools earned "Acceptable" ratings. The ratings are based upon student performance in reading, writing,

### Texas Assessment of Academic Skills Irving ISD

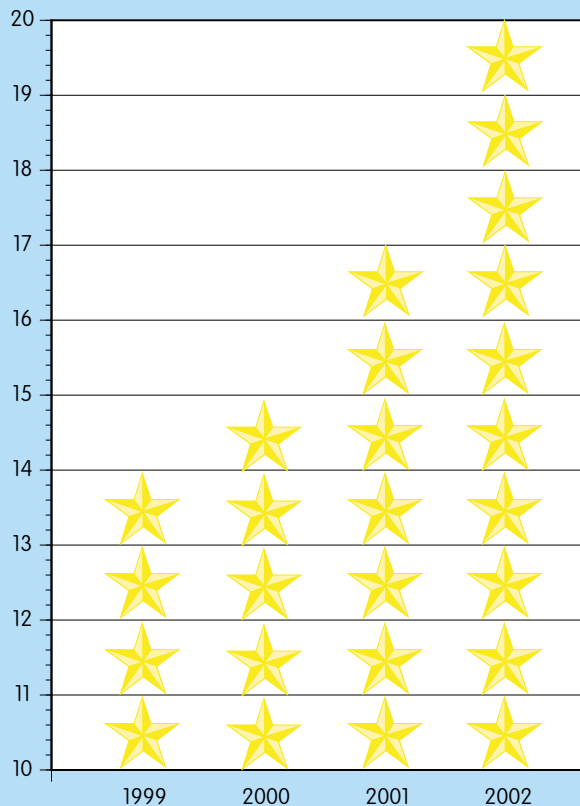
All Tests Taken  
Percent Mastery

Grade	1999	2000	2001	2002
Three	84	78	78	80
Four	84	80	79	83
Five	87	85	87	90
Six	80	84	82	83
Seven	83	81	86	88
Eight	85	85	83	79
Ten	80	82	82	86

mathematics, attendance and dropout prevention (at the secondary level). Within each subject, scores are evaluated in the following categories: all students, each ethnic group, and economically disadvantaged.

### Exemplary & Recognized Schools Irving ISD

Number of Schools Designated by Texas Education Agency



### Library Program Named Best in Nation

The IISD Library Media Services program was selected as the National School Library Media Program of the Year in the large school district category in 2000. Sponsored by the American Association of School Librarians (AASL), the award was presented to the IISD at the American Library Association Annual Conference.

The IISD was also named the national winner of the AASL library media program award in 1991. Since that time, the District has added various resources to improve



the library media program. Program features include: epitech dynix scholar automated library system, which has more than 550,000 items; charter membership to the Texas Library Connection; access to a catalog of Texas school libraries; and Internet access to a variety of research databases.

### The Academy of Irving ISD Opens

The Academy of Irving ISD opened in August 2001 on the southeast corner of the North Lake College campus along MacArthur Boulevard in north Irving. The Academy accommodates 1300 students in grades nine through 12.

The purpose of the Academy is to address future growth within the District while enriching the educational experience of all students through an innovative instructional model. This instructional model incorporates rigorous academic expectations with career awareness and is intended to develop a lifelong learner who is prepared to attain maximum potential in higher education, while successfully entering a desired career area.



### Technology Benefits Students and Staff

Only a handful of districts in the nation have committed technology resources to student learning to the degree of Irving ISD. In October 1997, \$47 million in bond funds were approved that funded a five-year instructional technology plan that included networking schools and other facilities with various software including e-mail and Internet access. In October 2001, \$54.8 million in bond funds were approved to replace aging equipment and to provide equipment for new facilities and new programs.

All teachers receive desktop or laptop computers with connections to the IISD Network. A total of more than 18,000 computers with network



connections have been installed in classrooms, computer labs, and offices. The ultimate goal of the district is to equip each student with an electronic device.

### Students

#### Student Enrollment

Peak Enrollment	30,949*
Grades Pre-K-5	16,171
Grades 6-8	6,972
Grades 9-12	7,806
*10/3/2002	

#### Student Ethnicity

African American	12.99%
American Indian	.43%
Asian	4.99%
Hispanic	54.72%
White	26.87%

#### Student/Teacher Ratios

Early Childhood School Average	14.00/1
Elementary School Average	13.46/1
Middle School Average	13.16/1
High School Average	13.25/1

### Scholarships Offers

The 2002 Irving, MacArthur, and Nimitz Senior Classes have been offered a record \$20,992,153 in scholarships from various colleges, universities and military academies.

# Staff Statistics

## Staff Development

IISD staff members participate in a year-round staff development program with extensive course offerings.

## Employee Benefits

All employee group health care and life programs are provided by CIGNA HealthCare and its affiliated companies. A health maintenance organization (HMO) program is available along with a preferred provider organization (PPO) program and a in-hospital indemnity (IHI) program. IISD currently funds the ENTIRE HMO PREMIUM for employee-only health insurance. The PPO plan is available at an additional cost.

In addition, all full time employees are provided a \$12,000 term life/accidental death and dismemberment insurance policy at no cost.

## Employees

Teachers	2,295
Other Professionals	422
Paraprofessionals/Classified	1,261
<b>Total</b>	<b>3,978</b>

## Teacher Salaries

Degree	Beginning	Maximum
Bachelor	\$36,100	\$54,610
Master	\$38,000	\$57,720
Doctorate	\$40,000	\$59,720

## Advanced Degrees

Percent of Professional staff with advanced degrees: 34%

## Teaching Experience

Average number of years of teaching experience: 10

## Finance

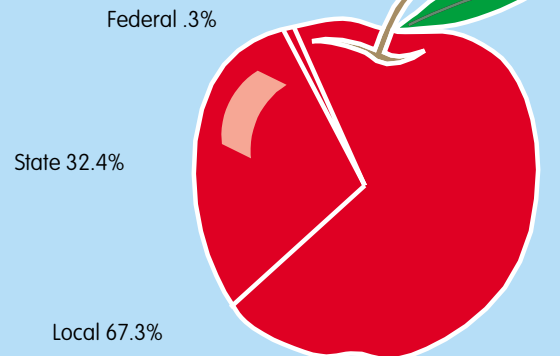
IISD Tax Rate	1.7706 per \$100 assessed valuation
Assessed valuation	\$7,647,835,270
Operating Budget	\$182,645,689
Operating Budget for Instruction	77.7%
Per Student Cost (Operating)	\$5,853
Operating Fund Balance*	\$35,698,497*
Bond Indebtedness	\$341,521,094**
Bond Ratings	Standard & Poor's "AA" Moody's Investors Service "Aa3"

\*Unaudited balance as of 9/1/2002

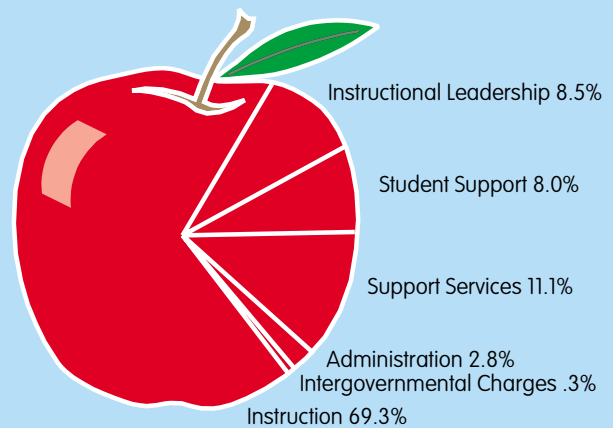
\*\*Principal balance only

## 2002-2003 Revenues & Expenditures Operating Fund

### Revenue Sources



### Expenditure Categories



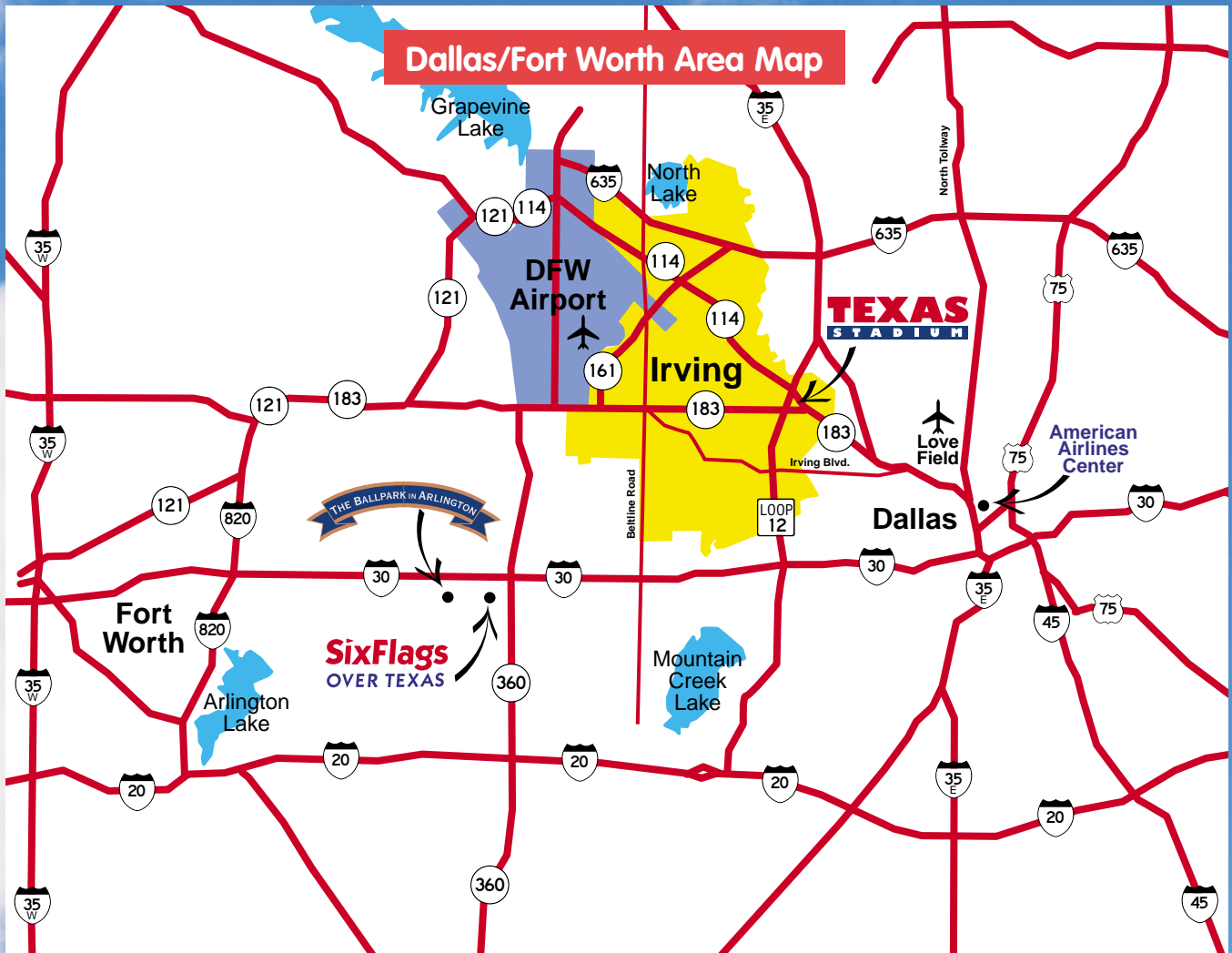
## 125 Cafeteria (Flexible Benefit) Plan

Eligible employees will have the opportunity to participate in the IISD 125 "Cafeteria" Plan which allows payroll deducted premium payments for excess or dependent health insurance and supplemental voluntary employee-paid insurance programs to be paid with pre-tax dollars. The plan also allows employees to set aside a

tax-free monthly amount in an account to pay medical costs not covered by insurance and/or set aside a tax-free monthly amount to pay for dependent care.

## Other Benefit Programs Offered

Dental, Disability, Cancer & Specified Disease, and Vision insurance is also available at employee expense.



For more information regarding teaching in the Irving Independent School District, contact the Personnel Department at 888-447-3562.

To request an application, e-mail the IISD at [TeachIrving@irvingisd.net](mailto:TeachIrving@irvingisd.net)

Apply online today!  
[www.irvingisd.net](http://www.irvingisd.net)

**IRVING**  
*Independent School District*