

IRVING ISD COUNSELOR SALARY SCHEDULE

2003 - 2004

Beginning September 1, 2003, eligible employees in TRS and working at least 30 hours per week will receive \$41.66/month for a benefit supplement not included in the Salary Schedule. For a period of 12 months, this would equate to \$500 in addition to IISD Salary for each eligible employee in TRS. (HB 3459) Full-time employees specifically excluded from the HB3459 benefit will be eligible for the District Off-Set Benefit of \$41.66/month.

YRS EXP	2003-2004 MASTERS* DEGREE 195 DAYS	2003-2004 MASTERS* DEGREE 200 DAYS	2003-2004 MASTERS* DEGREE 220 DAYS
0	\$40,250	\$41,276	\$45,378
1	\$40,500	\$41,526	\$45,628
2	\$41,100	\$42,141	\$46,305
3	\$41,850	\$42,910	\$47,151
4	\$42,400	\$43,474	\$47,772
5	\$43,200	\$44,295	\$48,674
6	\$44,000	\$45,115	\$49,577
7	\$44,600	\$45,731	\$50,254
8	\$45,200	\$46,346	\$50,931
9	\$45,800	\$46,962	\$51,608
10	\$46,400	\$47,577	\$52,285
11	\$47,000	\$48,192	\$52,962
12	\$47,600	\$48,808	\$53,638
13	\$48,200	\$49,423	\$54,315
14	\$48,800	\$50,038	\$54,992
15	\$49,400	\$50,654	\$55,669
16	\$50,000	\$51,269	\$56,346
17	\$50,600	\$51,885	\$57,023
18	\$51,200	\$52,500	\$57,700
19	\$51,800	\$53,115	\$58,377
20	\$52,400	\$53,731	\$59,054
21	\$53,000	\$54,346	\$59,731
22	\$53,600	\$54,962	\$60,408
23	\$54,200	\$55,577	\$61,085
24	\$54,900	\$56,295	\$61,874
25	\$55,700	\$57,115	\$62,777
26	\$56,500	\$57,936	\$63,679
27	\$57,400	\$58,859	\$64,695
28	\$58,300	\$59,782	\$65,710
29	\$59,350	\$60,859	\$66,895
30	\$60,500	\$62,038	\$68,192
31	\$62,000	\$63,577	\$69,885
32	\$63,000	\$64,750	\$71,013
33	\$64,100	\$65,800	\$72,254
34	\$64,300	\$66,050	\$72,479
35	\$64,400	\$66,150	\$72,592
36	\$64,600	\$66,244	\$72,818
37	\$64,700	\$66,346	\$72,931
38+	\$65,500	\$67,167	\$73,833

* Personnel with an earned doctorate will be paid an additional \$2,000.

* Personnel with only Bachelors receive \$1,500 less than MS Counselor.

This schedule applies to the 2003-2004 school year only.