

*Irving*  
*Independent School District*  
[www.irvingisd.net](http://www.irvingisd.net)

Robyn Wolters  
Director of Personnel

**COMMITMENT AGREEMENT**

\_\_\_\_\_ **and IRVING ISD**  
(Applicant Name)

This agreement is a commitment that the Irving Independent School District will enter into a contract with the above named applicant for a teaching position for the 2010-2011 school year once all conditions described herein are met.

The applicant must sign this agreement and the signed agreement must be received in the Personnel Department of Irving Independent School District no later than the following date:\_\_\_\_\_.

Conditions: All conditions listed below must be completed to the satisfaction of the Department of Personnel prior to any official offer of employment being made.

- Applicant must submit a completed application form with addendum.
- Applicant must submit official transcripts showing all coursework and degrees. A student completing graduation and certification requirements may submit a copy of latest transcripts received; however, official transcripts must be submitted after graduation and/or completion of coursework.
- Applicant must submit a copy of their Texas teaching certificate, or must have met all the requirements to secure a Texas certificate (Provisional, Professional, Standard, Probationary, or One Year) by the first day of duty. An applicant completing certification requirements through a university must submit a letter from the certification office of their university indicating certification sought and the anticipated date for all certification requirements to be complete. An applicant completing certification requirements through an alternative certification program must submit a letter of acceptance from that program. The district will verify the certification status. Failure to meet this certification requirement will result in the contract being voided and employment terminated.
- According to the No Child Left Behind Act of 2001, all teachers hired by Irving ISD must be Highly Qualified by the first day of instruction in 2010-2011, or on the first day of duty. Failure to meet this standard will result in the contract being voided and employment terminated.
- Reference checks will be completed and verified by the district. The district will also conduct a criminal background check. A negative reference or discovery of some criminal offenses may cause this agreement to be null and void.

\_\_\_\_\_  
District Representative Offering Commitment

\_\_\_\_\_  
Date

\_\_\_\_\_  
Teacher

\_\_\_\_\_  
Date