

*Irving Independent School District*

**APPLICATION TO SELL UNUSED LOCAL SICK LEAVE DAYS AND  
UNUSED EXEMPLARY ATTENDANCE DAYS AT RETIREMENT**

Name: \_\_\_\_\_ Employee Number: \_\_\_\_\_

Assignment: \_\_\_\_\_ Location: \_\_\_\_\_

Retirement Date: \_\_\_\_\_

I request that Irving ISD reimburse me for any and all Local Sick Leave Days and/or Exemplary Attendance Sick Leave Days for which I am entitled to reimbursement under the appropriate and approved District plan. I understand these are two separate plans, and I may be eligible for one and not the other. It is further understood that:

**Under the Local Sick Leave Buy-Back Plan:**

- Only days that have been earned since 10-4-99 may be considered under this plan
- Local Sick Leave Days may be sold only if a balance of at least fifteen State Personal Leave Days is available at the time of retirement
- Days may be sold only at the time annuity payments from TRS are initiated

**Under the Exemplary Attendance Plan:**

- Only days in the Exemplary Attendance Sick Leave Account may be considered under this plan
- There is no limit on the number of days that may be sold under this plan, and there is no minimum number of days that must be in the account in order to sell
- Days may be sold at the same rate as the Buy Back Plan only at the time annuity payments from TRS are initiated

**Under BOTH the Local Sick Leave Buy Back Plan and the Exemplary Attendance Plan:**

- The amount to be paid for each day will be determined annually by the Board of Trustees
- The payment for these days will be considered part of salary for IRS purposes and thus income tax will be withheld
- The payment for these days will not be used to determine salary for TRS purposes
- Payment will probably be made within sixty days after the last IISD paycheck is issued.

**Anticipated Number of Days to Sell Under:**

Local Sick Leave Buy Back Plan: \_\_\_\_\_

Exemplary Attendance Plan: \_\_\_\_\_

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

**For Payroll Use Only**

Days Approved to Sell:

LSLBBP: \_\_\_\_\_

EAP: \_\_\_\_\_