

EMPLOYMENT PRACTICES
TERM CONTRACTS

DCB
(LOCAL)

CHAPTER 21 TERM
CONTRACTS
REQUIRED

The Board, pursuant to Education Code 21.002(c) has elected to designate certain positions of employment, or categories of positions, which shall be filled by persons duly certified for such positions in accordance with the provisions of Chapter 21, Subchapter B, Texas Education Code. These positions are in addition to those listed and described in Education Code 21.002 and 21.201. Persons employed for these positions shall be entitled to be employed under Chapter 21 term contracts.

These additional positions shall include assistant principals, vice principals, associate principals, diagnosticians, librarians, athletic directors or athletic coordinators, and other administrative positions that supervise certified professionals or licensed professionals.

NON-CHAPTER 21
PROFESSIONAL
POSITIONS

The Superintendent may designate specific professional positions, or categories of professional positions, that require a professional license under the Texas Occupational Code to which Chapter 21 term contract provisions shall apply. Such contracts shall be approved by the Board. Examples include but are not limited to licensed specialists in school psychology, licensed professional counselors, occupational therapists, physical therapists, and speech language pathologists.

The Superintendent may recommend other persons for employment under a Chapter 21, Subchapter E Texas Education Code term contract, whose contract must be approved by the Board.

GRANDFATHER
CLAUSE

This policy, or the implementation thereof, shall not be construed nor operate to deprive any current employee, who is employed at adoption of this policy under a Chapter 21 Subchapter E Texas Education Code term contract, of any existing contractual rights heretofore granted by such contracts.