

PERFORMANCE APPRAISAL  
EVALUATION OF TEACHERS

DNA  
(LOCAL)

TEACHER  
APPRAISALS

Teachers shall be appraised using the Commissioner's recommended system, the Professional Development and Appraisal System (PDAS), or a modification of the PDAS as recommended by the District Improvement Committee and approved by the Board. An appraisal calendar which establishes the appraisal period for teachers and lists inappropriate days for observations shall be approved by the Board annually.

Teachers may also receive an additional written evaluation covering other aspects of the employment relationship.

EMPLOYMENT  
DECISIONS

When relevant to the decision, written evaluations of a teacher's performance, as documented to date, and any other information the administration determines to be appropriate shall be considered in decisions affecting contract status.

For teachers, evaluative information shall include at least the PDAS to date and any additional applicable documentation.

EXCEPTION

Written evaluations and other evaluative information need not be considered prior to a decision to terminate a probationary contract at the end of the term.